



Securing your cyber talent

It's not just your information and
systems that need protecting.
You also need to secure your talent.

Securing your cyber talent

CII Sec's most recent professional survey highlighted the shortage of skills and resources in the cyber security field, with nearly four in ten respondents believing industry skills are lacking*.

13%

Of respondents say they have a fully defined career or development plan

4.63

The average number of years that people stay in security roles

To build capability and competency, your organisation must develop the right blend of skills and experience. But to do so, it's first essential to understand your team's existing skills and benchmark your staff to create a clear framework for their progression.

Investing in training and development is seen by respondents as the top-rated way to increase capability. Industry professionals continue to have a clear preference for on-the-job development and in-person accredited training courses and events. Yet just one in eight say they have a fully defined career or development plan.

If you neglect to develop your cyber security team, you'll see good people leave. The cost of replacing them – and training new team members – is high.

Developing your cyber team

By becoming a corporate member of CII Sec – the only cyber and information security institution to have been granted Royal Charter status – you will benefit from:

- **Frameworks and licensing** – we have invested more than £1m into our established, world-class frameworks and Capability Development Methodology, which provide a structured approach to developing your cyber security function
- **Development programmes** – build capability with our Associate and Apprentice Development Programmes, plus programmes that support those in mid-career, including CISO development. Our programmes are included in our membership at no extra cost
- **Recognition** – benchmark your team members and help them gain professional recognition for their knowledge and experience
- **Credibility** – enjoy enhanced professional credibility through industry accreditation via our Royal Charter status

* The Security Profession 2020-21, CII Sec



63%

Of security professionals believe the industry is short of experienced personnel

CIISec is recognised as one of the foremost global institutions in the area of information security. Learning and raising professional standards is what CIISec is all about and having been recognised in this way aligns my own professional journey with the values of CIISec.

Mark Hughes
SVP Security at DXC Technology

#1

A lack of opportunity or scope for progression is the number one reason people leave cyber security jobs

Join our partner community

At CIISec, we are proud of the strength and breadth of our network of more than 100 corporate partners from industry, government and academia. Across our membership levels, CIISec represents more than 20,000 cyber security professionals. Our community of industry peers is committed to raising standards and influencing the development of tools to support the cyber security profession.

Membership investment

Our corporate membership packages include Large Enterprise and Enterprise levels, designed to maximise the benefits to your organisation. We can also tailor a package to suit your organisation's people and development needs.



Indy Dhami
Associate Partner, IBM

I wholeheartedly recommend others get involved in the CIISec, as a community of security professionals it is really positive to have a point of connectivity and alliance with a shared purpose. The organisations that are already members really demonstrates the commitment of large global corporates, mid-size firms and tech start-ups alike are all committed to the profession.



To request trial access to our website resources, try our professional seminars or discuss a bespoke membership package

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